



Reflecting on 2024: Highlights from Our Affinity Groups

3AG (African American Affinity Group)

- Celebrated Black History Month with a [Q&A featuring Al Bright](#), spotlighting his journey and insights.
- Hosted *The History of Jefferson Street: A Legacy of Resilience and Transformation* panel discussion.
- Conducted workshops supporting members' professional growth as attorneys.
- Sponsored the Counsel of Corporate Women of Color Conference, where member **Denise Barnes** represented the firm.
- Participated in the Annual Black Women's Empowerment Brunch, attended by our female attorneys and summer associates.
- Sponsored the 2024 NLBA Brunch, where 3AG members actively engaged and networked.

Asian Attorney Group

- Co-hosted a networking reception with the Nashville Bar Association Diversity Committee, fostering camaraderie among attendees.
- Celebrated the holiday season with a November gathering, strengthening bonds among members.

Hispanic/Latin American Affinity Group

- Organized the Latinx Attorneys in Big Law lunch-and-learn in collaboration with Vanderbilt Law School's La Alianza, featuring attorneys **Lymari Cromwell**, **Elizabeth Cook** and **Alfonso Cuen**.
- Celebrated Hispanic Heritage Month with an [interview with Liat Martinez](#) highlighting her inspiring career and reflections.

Pride Affinity Group

- Formed a team for the Nashville CARES Pride Walk, earning the 2nd Place Team Fundraising Award.
- Sponsored **and several Pride members attended** the Lavender Law Conference in Washington, D.C., where member **Jeff Davis** served as a panelist.

- Hosted the Transgender Trailblazers: Journeys of Resilience, Courage, and Empowerment panel, featuring Olivia Hill, Tennessee's first openly transgender elected official, and Dahron Johnson, a chaplain and advocate for transgender rights.
- Celebrated Pride Month with a [spotlight on Bria Smith-Edwards](#), showcasing her contributions and leadership.

WIN (Women's Initiative Network)

- Relaunched with a women's luncheon led by **Jennifer Noonan, Kathryn Walker** and **Shannon Wiley** to outline future initiatives.
- Hosted a business development panel with **Angela Humphreys, Denise Barnes, Katie Day** and **Kerry Price** offering valuable strategies for attorneys.
- Supported women's organizations, including Advancing Women in Nashville (AWIN) and the Tennessee Lawyers Association for Women (TLAW), through sponsorship and participation.
- Planned the highly anticipated WIN Holiday Party on December 12 at The Graduate to end the year with a festive celebration.

Each group's efforts this year reaffirm our commitment to diversity, equity and inclusion while fostering connection and growth within and beyond the firm.